



INDIANA DEPARTMENT OF TRANSPORTATION

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MITCHELL E. DANIELS, JR., Governor
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TITLE VI Bill of Rights

IT'S THE LAW!

Title VI is the right of all people to be protected from job/program discrimination that involves federal funds. It is mandated by federal, state and local legislation, presidential executive orders and court decisions. These laws prohibit employment and/or program discrimination on the basis of race, color, sex, religion, age, national origin, or disability.

WHAT DOES TITLE VI COVER? All aspects of a federal-aid recipient's company/organization.

Federal-Aid Recipients are individuals who either directly or indirectly receive **federal assistance**. (i.e. Policies, compliance, ADA, Implementation, Selection, Training, Contract Selection, Transit systems, Access Procedures, Land Acquisition, Right-of-Way, Retention, Harassment, MBE/WBE Purchasing, MBE/WBE/DBE Participation, Contractors, Subcontractors, INDOT, Consultants, MPOs, LPAs, employees of those working on behalf of INDOT, DBEs, Protected groups).

YOU

INDOT would like to thank you for your continued cooperation in this public involvement phase. Pursuant to 49 CFR the Civil Rights Act of 1964 prohibits discrimination in federally funded programs under its Title VI regulations. In an effort to meet federal requirements and to better serve our customers, INDOT would like to take a minute of your time and ask you to fill out the following four questions. Within this document you will also find a Bill of Rights for all persons, organizations and businesses affected by INDOT projects. Please take a minute to read over your Bill of Rights and fill out the questionnaire and return the questionnaire to Harriet Briggs, Title VI Manager/Contract Administrator, at N904 I.G.C.N., Indianapolis, Indiana 46204. If you have any questions feel free to contact Ms. Briggs at the number listed in the above right hand corner. PLEASE BE ADVISED THAT THE COMPLETION OF THIS QUESTIONNAIRE IS STRICTLY VOLUNTARY AND COMPLETION IS NOT REQUIRED BY LAW.

Question 1

Pursuant to 49 CFR, INDOT is required to report all Title VI activities and impacts to FHWA. As a part of the data collection requirements, please provide the following information:

How many individuals are in your household? 1 2 3 4 5 6 7 8 9 10

What is the Sex of each individual? Number of Females _____ Number of Males _____

What is the race of each individual: African American White Asian Oriental American Indian Hispanic
Asian Pacific Native American Alaskan

What is the annual income of your household? \$2,000 - \$10,000 \$11,000 - \$20,000 \$21,000 - \$30,000
\$31,000 - \$40,000 \$41,000 - \$50,000 \$51,000 - \$100,000
\$100,000 and over

Where is your property located? Suburbs Rural City

What is the population of your town? 10,000 or less 10,000 - 50,000 50,000 - 100,000 100,000 plus

Does anyone in your household have a disability? Y N If yes, please explain: _____

Question 2

Do you feel that the public involvement associated with this project affords you the opportunity to participate in the public involvement process? Y N If not, why?

Question 3

Do you feel the needs of your household and/or business were taken into account? Y N N/A If not, why?

Additional Comments: (Use additional sheet if necessary)

Signed Name (Optional): _____ Date: _____

Address: _____

Phone: ()

If you are not comfortable in providing the above information, please considering providing the following:

Area Code: _____ Zip: _____

INDOT District in which your affected property is located:

INDOT personnel working within the public involvement phase are committed to a fair and equitable process. Therefore, the following are rights that all individuals are entitled to and one of these rights should ever be violated. INDOT is committed to ensuring these rights are carried out during the acquisition process.

It is INDOT's policy to:

Commit to fair and equitable treatment to all persons, organizations and businesses in the development and construction of transportation projects. It is the policy of INDOT to ensure compliance with Title VI of the Civil Rights Act of 1964; CFR part 21; and related statutes and regulations.

No person in the United States shall, on the grounds of race, color, sex, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which INDOT receives Federal assistance from the U.S. Department of Transportation, including the Federal Highway Administration.

All person are entitled to:

Attend and participate in required public hearings for transportation projects;
Meet with the appraiser and discuss the appraisal process if land is being acquired;
Present a property documented appraisal of their own;
Meet with the buyer and have the project and the necessity of the taking explained;
Have the offer presented and explained;
Relocation assistance in locating and acquiring a suitable replacement property;
Receive eligible relocation benefits as required by law;
Equitable treatment during the property acquisition process and the project construction.

If you have any questions concerning your rights under Title VI please do not hesitate to call the Title VI Coordinator, at 317-232-4005 or write to: N904 I.G.C.N., Indianapolis, Indiana 46204. Again, thank you for your time.

“INDOT will plan, build, maintain and operate a superior transportation system enhancing safety, mobility and economic growth.”